

MSPO CERTIFICATION

PUBLIC SUMMARY REPORT (Initial Certification)

ATLANTIC PLANTATION SDN BHD

**BATU 5 JALAN TENGAH NIPAH, 91126 LAHAD DATU, SABAH
P.O.BOX 60696, 91116 LAHAD DATU, SABAH.**

MSPO NO: MSPO/2019/036

23/01/2019



REHPRO CERTIFICATION SDN BHD

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1.1 Detail of Certification Assessment

Audit date(s)	7 December 2019
Type of audit	Initial Certification
Standard	Malaysian Sustainable Palm Oil MS 2530-3:2013 General principles for oil palm plantations and organized smallholders
Scope	Production of Sustainable Fresh Fruit Bunches

1.2 Organisation Information/ Contact Person

Name	Marvin Dean Majalin Eborok
Position	MSPO Executive
Address	Batu 5 Jalan Tengah Nipah, 91126 Lahad Datu
Phone	011-1 4327560
Fax No	-
Email	Eborokdiaz95@gmail.com / atlanticldu@gmail.com

2.1 Audit Methodology

The assessment was conducted in 2 mandays, 07 December 2019 involving 1 estate of **ATLANTIC PLANTATION SDN BHD**. The audit focused mainly on the conformance of the organization against the requirements of certification standard i.e. **MS 2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders**.

During the audit, audit team has checked and evaluated the records as well as related documentation to verify the implementation of the MSPO MS2530-3. Apart from the above, interviews with the team management, employees, contractors and other relevant stakeholders has been conducted accordingly. It is important to note that the finding from this audit is based on samples taken from the organization activities, procedures, records and interview. Statistically, there is always a possibility that one or more issues/areas will remain unidentified during the course of this audit. The absence of non-compliance in any area or activity does not necessarily imply that no lapses or non-compliance exist.

2.2 Audit objective

The audit objectives are as follows:

- a) To evaluate the organization conformance against the MSPO standards requirements.
- b) To determine the ability of the management system to ensure that the organization meets applicable statutory, regulatory and contractual requirements
- c) To determine the effectiveness of the management system to ensure that the organization can reasonably expect to achieving its specified objectives
- d) To identify areas for potential improvement of the organization management system (if applicable)
- e) To make appropriate recommendations based on the assessment findings.

2.3 Audit Team

Lead Auditor	Hendricks Richard
Co- Auditor	Willton Bin Bichin
Auditor in- training	N/A
Technical Expert	N/A
Observer	Haris Tupang Thomas

2.4 Stakeholder Consultation

Stakeholder consultation was initiated with the announcement in the REHPRO web site. This was then followed with sending letters to relevant stakeholders requesting for input (if any) regarding the company. There were no comments received during this process.

During the on-site audit, the audit team had also consulted Suppliers, contractors, sundry shop, canteen, contractors, workers' representative and field workers.

The agenda of discussion including legal compliance, environmental protection, biodiversity conservation, safety & social responsibility and development of community. There is no issue been raised up during stakeholder consultation. However, good finding and request recorded as following below:

- Good relationship stakeholder between management
- Good communication and cooperation between management
- Good understanding from stakeholder regarding of implementation MSPO

Name Category of Stakeholder

Name	Organisation	Stakeholder
Lasim Bin Abdul Latif	Kg. Paris 1	External
Foo Hui Kwan	Tong Sang Plantation Sdn Bhd	External
Jeffrin Bin Hj. Perkin	Klinik Mabello	External
Nasir Jamal	Atlantic Plantation Sdn Bhd	Internal
Nazri Halip	Atlantic Plantation Sdn Bhd	Internal
Masmah Madarasah	Atlantic Plantation Sdn Bhd	Internal
Rosnani Yabil	Atlantic Plantation Sdn Bhd	Internal

2.5 Date of next surveillance visit

If the site is certified, the next surveillance audit will be conducted within 12 months but not sooner than 9 months from the decision date.

2.6 Hectarage/ Mill Capacity Statement

Estate/Division	Total Area (ha)	Planted (Ha)
ATLANTIC PLANTATION S/B DIVISION PERMAI	296.96	272.40
ATLANTIC PLANTATION S/B KINABATANGAN	600.40	516.86
Total	897.47	768.46

2.7 Location

Estate/Mill /Smallholder/SPOC	GPS Location	Location
ATLANTIC PLANTATION S/B DIVISION PERMAI	N5.0815,E118.4543	JALAN SILABUKAN, BATU 8, SABAH
ATLANTIC PLANTATION S/B KINABATANGAN	N5.5053,E117.9549	KG. PARIS 1, JALAN KINABATANGAN, SABAH

3.1 Certification Details

Date of certificate Issued	11/03/2020
Certificate Validity	08/01/2020- 07/01/2025
Other Sustainability Certification	NIL

3.2 Audit Finding

Detail of audit finding refer Appendix 2:

Finding Grading	Total	Status
Minor	1	Open/Closed
Major	0	Open/Closed
Observation	4	-

3.3 Summary of Audit Finding

Based on the results of this audit, it is concluded that the certified organization has established, implemented and maintained its management system in line with the requirement of the standard of **MS 2530:3 2013 General Principle for Oil Palm Plantation and Organised Smallholders**.

This Audit is based on interviews, observation and sampling of activities within the organization management system and does not follow that no non- conformity exists in areas where none has been reported

4.1 Recommendation

Therefore, the audit team recommended the following action:

	Minor NCR(s) recorded. Corrective action plan has been accepted. Verification of the NCR(s) to be carried out in the next audit.
	No NCR recorded. Recommended for certification.
	Note: Minor NCRs raised in the audit which are not addressed in the subsequent audit shall be upgraded to major NCRs
	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided and accepted by the audit team. The NCR(s) have been satisfactorily closed out
	Recommended for certification

Appendix 1: Estate

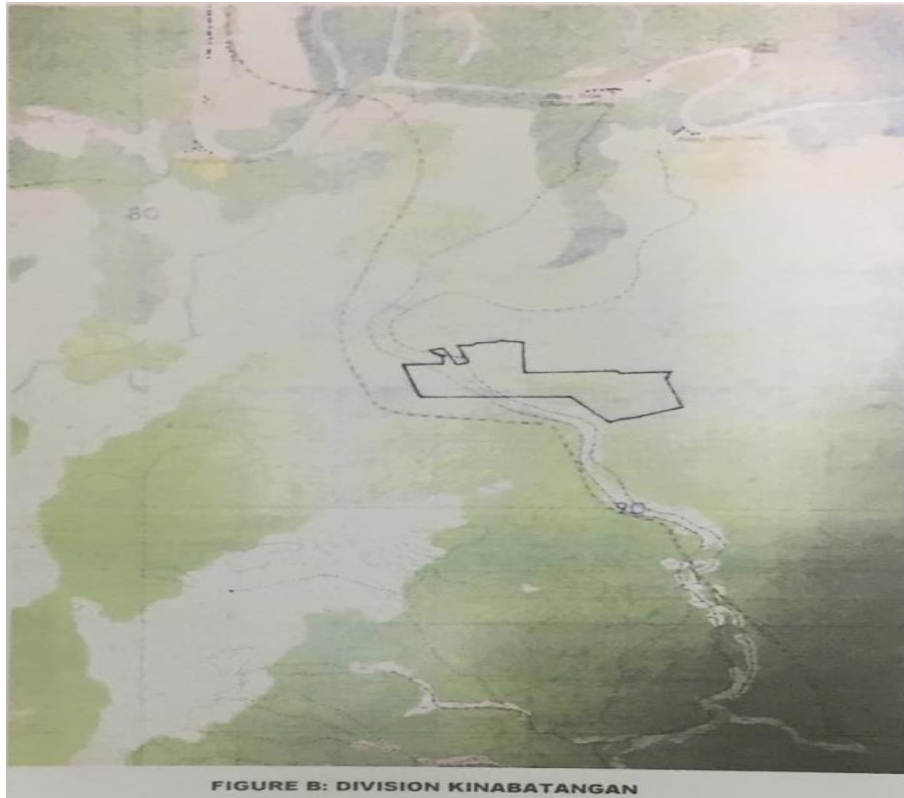


FIGURE B: DIVISION KINABATANGAN

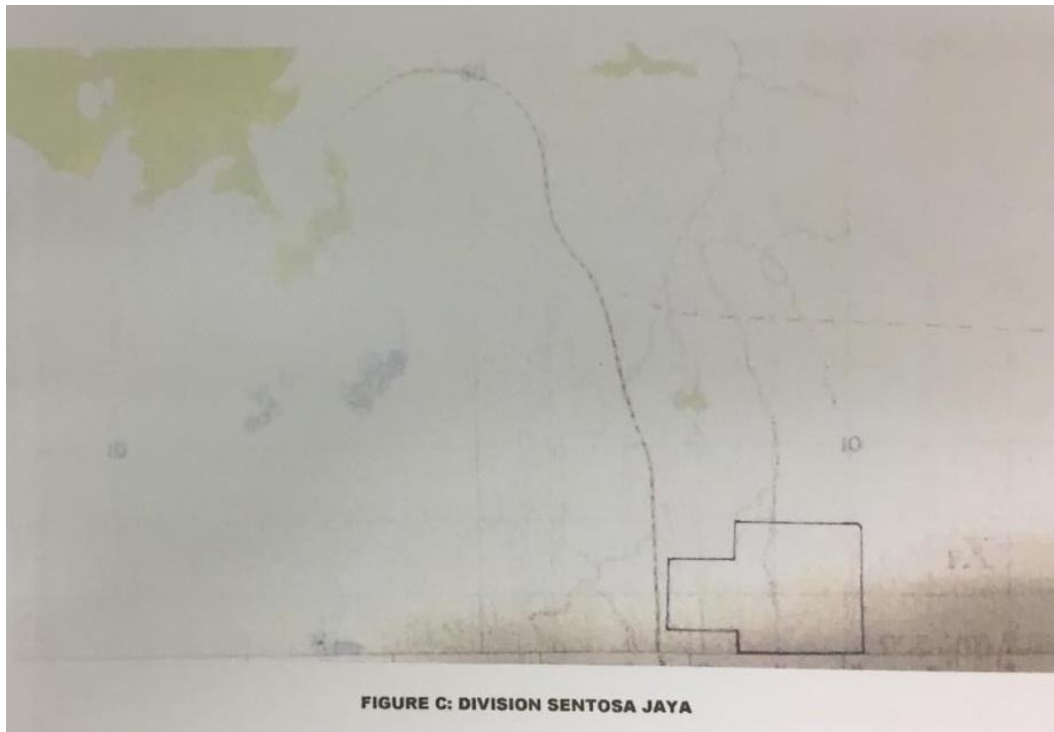
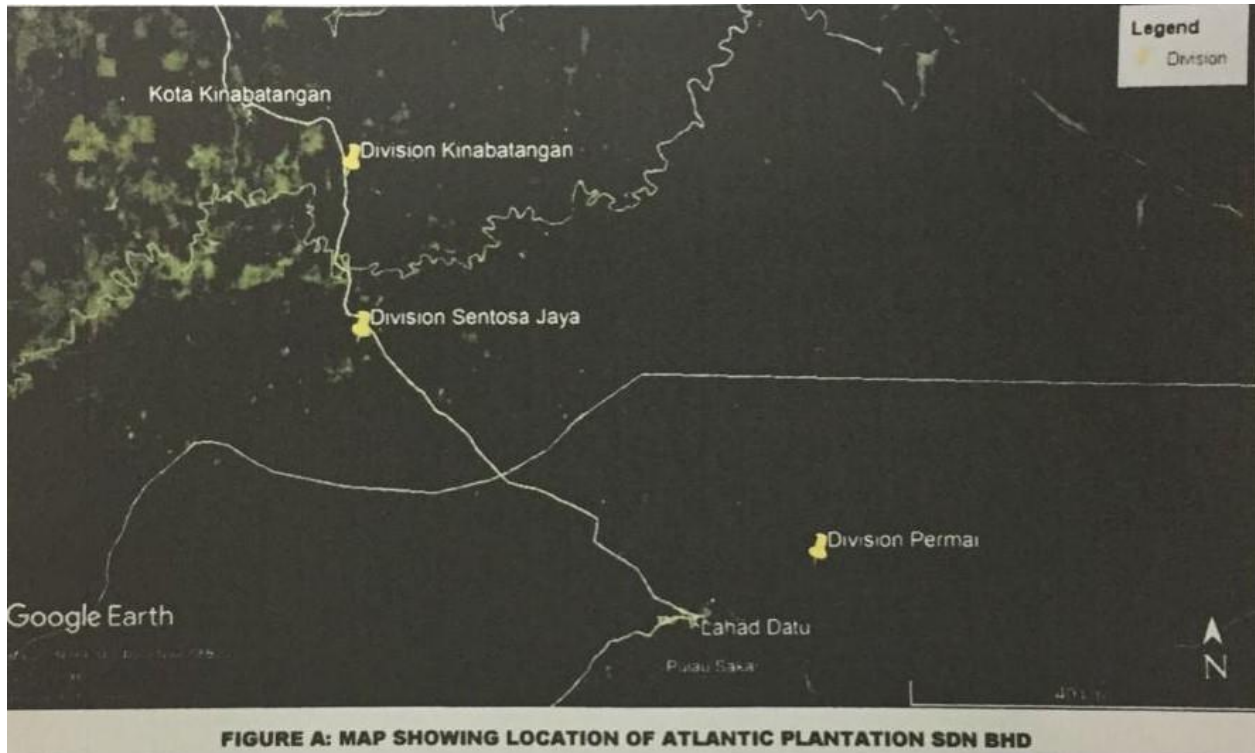


FIGURE C: DIVISION SENTOSA JAYA



Appendix 2: Detail of Findings:

NO	GRADING OF FINDING	DESCRIPTION
1	NCR	<p>NCR- 01//2019/36/MIN/WB 4.4.6.2: Training needs of individual employees shall be identified prior to the planning and implementation of the training programmes in order to provide the specific skill and competency required to all employees based on their job description. There was no evidence on training needs analysis for each job category with description of training require for each job category provided by the management upon the audit being conducted.</p> <p>Clause 4.4.6 Training and competency (MS 2530-3:2013)</p>
2	OBS	<p>OBS-01/2019/36/WB Refer to 4.4.4.2 (c) (ii) all precautions attached to products shall be properly observed and applied. The management of Atlantic Plantation Sdn Bhd need to further improve on creating more safety awareness signboard at field operations to create awareness for estate workers.</p> <p>Clause 4.4.4 Employees safety and health (MS 2530-3:2013)</p>
3	OBS	<p>OBS-02/2019/36/WB Refer to 4.4.4.2(e) The management shall establish Standard Operating Procedure for handling of chemicals to ensure proper and safe handling and storage in accordance to Occupational Safety Health (Classification Packaging and Labelling) Regulation 1997 and Occupational Safety Health (Use and Standard of Exposure of Chemical Hazardous to Health) Regulation 2000. The management was received the report on 05/12/2019, as for further improvement, monitoring of proposed medical surveillance shall be establish.</p> <p>Clause 4.4.4 Employees safety and health (MS 2530-3:2013)</p>
4	OBS	<p>OBS-03/2019/36/HR Refer to 4.5.1.2 (b) b) The aspects and impacts analysis of all operations. The management had established the EAIA, prepared by Mr. Marvin Dean (MSPO Executive), dated 16/04/2019. During site visit, sighted that there is no workshop in the site but it been stated in EAIA.</p> <p>Clause 4.5.1 Environmental management plan (MS2530-3:2013)</p>
5	OBS	<p>OBS-04/2019/36/HR Refer to 4.5.2.1 Consumption of non-renewable energy shall be optimized and closely monitored by establishing baseline values and trends shall be observed within an appropriate timeframe. There should be a plan to assess the usage of non-renewable energy including fossil fuel, electricity and energy efficiency in the operations over the base period. The management had been monitoring the consumption of non-renewable energy, however the baseline values was not sighted during the audit.</p> <p>Clause 4.5.2 Efficiency of energy use and use of renewable energy (MS2530-3:2013)</p>