

MSPO CERTIFICATION

PUBLIC SUMMARY REPORT (Initial Certification Audit)

LADANG KELAPA SAWIT MURNI SDN BHD

PL 106292193 SG BRANTIAN, TAWAU

MSPO NO: MSPO/2019/57

14/03/2020



REHPRO CERTIFICATION SDN BHD

Lot B5 -2C, Tingkat 5, Blok B,
Peti Surat No 16, Bangunan KWSP,
88598 Kota Kinabalu, Sabah.
Tel : 088-222320
Fax: 088-222420
Email: rehprogroup@gmail.com
Website: www.rehpro.com.my

1.1 Detail of Certification Assessment

Audit date(s)	12 December 2019
Type of audit	Initial Certification
Standard	Malaysian Sustainable Palm Oil MS 2530-3:2013 General principles for oil palm plantations and organized smallholders
Scope	Production of Sustainable Fresh Fruit Bunches

1.2 Organisation Information/ Contact Person

Name	IRFAN BIN MOHD SUHAIMIN
Position	Director
Address	PL 106292193 SG BRANTIAN, TAWAU
Phone	019-499 4003
Fax No	-
Email	NURAMSCONSULTANT@GMAIL.COM

2.1 Audit Methodology

The assessment was conducted in 3 mandays, **12 December 2019** involving 1 estate of **LADANG KELAPA SAWIT MURNI SDN BHD**. The audit focused mainly on the conformance of the organization against the requirements of certification standard i.e. **MS 2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders**. During the audit, audit team has checked and evaluated the records as well as related documentation to verify the implementation of the **MSPO MS2530-3**. Apart from the above, interviews with the team management, employees, contractors and other relevant stakeholders has been conducted accordingly.

It is important to note that the finding from this audit is based on samples taken from the organization activities, procedures, records and interview. Statistically, there is always a possibility that one or more issues/areas will remain unidentified during the course of this audit. The absence of non-compliance in any area or activity does not necessarily imply that no lapses or non-compliance exist.

2.2 Audit objective

The audit objectives are as follows:

- a) To evaluate the organization conformance against the MSPO standards requirements.
- b) To determine the ability of the management system to ensure that the organization meets applicable statutory, regulatory and contractual requirements
- c) To determine the effectiveness of the management system to ensure that the organization can reasonably expect to achieving its specified objectives
- d) To identify areas for potential improvement of the organization management system (if applicable)
- e) To make appropriate recommendations based on the assessment findings.

2.2 Audit Team

Lead Auditor	Mohd Isa Bin Hasim
Co- Auditor	Hamsah Bin Sulaiman Basran Bin Abd Hamid
Auditor in- training	N/A
Technical Expert	N/A
Observer	N/A

2.3 Stakeholder Consultation

Stakeholder consultation was initiated with the announcement in the REHPRO web site. This was then followed with sending letters to relevant stakeholders requesting for input (if any) regarding the company. There were no comments received during this process.

During the on-site audit, the audit team had also consulted Suppliers, contractors, sundry shop, canteen, contractors, workers' representative and field workers.

The agenda of discussion including legal compliance, environmental protection, biodiversity conservation, safety & social responsibility and development of community. There is no issue been raised up during stakeholder consultation. However, good finding and request recorded as following below:

- Good relationship stakeholder between management
- Good communication and cooperation between management
- Good understanding from stakeholder regarding of implementation MSPO

Name & Category Stakeholder

NAME	ORGANISATION	STAKEHOLDER
Mining Talid	Kokolin Plantation	External
Musry Sahipah	Kokolin Plantation	External
Ramatia	Tak Wai Plantation	External
Suhardi Karimun	Supervisor	Internal
Jainal Hasim	Supervisor	Internal
Asnawi	Driver Tractor	Internal
Mohd Amri	Mechanic	Internal

2.4 Hectarage Statement

Total Area (ha)	Planted (Ha)	FFB Production
283.00	283.00	3600.00

2.5 Location

Estate/Mill /Smallholder/SPOC	GPS Location	Location
LADANG KELAPA SAWIT MURNI SDN BHD	N4.476777, E117.546798	BRANTIAN, TAWAU

3.1 Certification Details

Date of certificate Issued	11/02/2020
Certificate Validity	10/02/2020- 09/02/2025
Other Sustainability Certification	NIL

3.2 Audit Finding

Finding Grading	Total	Status
Minor	8	Open/Closed
Major	0	Open/Closed
Observation	2	

3.3 Summary of Audit Finding (detail of finding refer to appendix 2)

Based on the results of this audit, it is concluded that the certified organization has established, implemented and maintained its management system in line with the requirement of the standard of **MS 2530:3 2013 General Principle for Oil Palm Plantation and Organised Smallholders**.

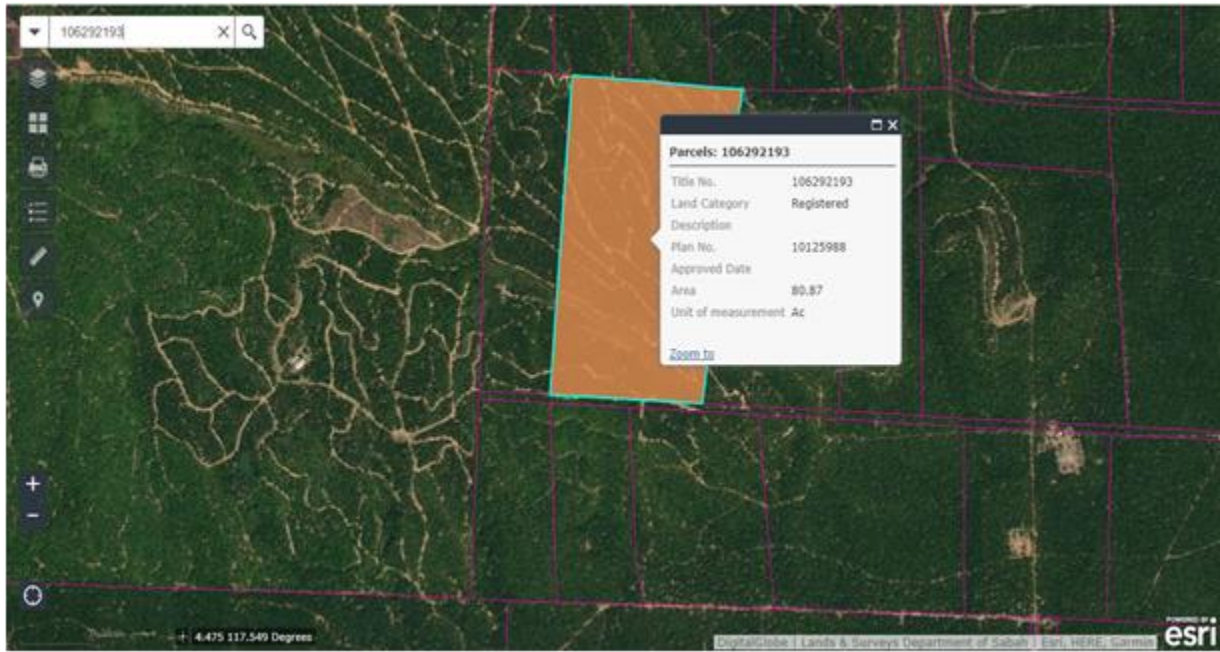
This Audit is based on interviews, observation and sampling of activities within the organization management system and does not follow that no non- conformity exists in areas where none has been reported

4.1 Recommendation

Therefore, the audit team recommended the following action:

	Minor NCR(s) recorded. Corrective action plan has been accepted. Verification of the NCR(s) to be carried out in the next audit.
	No NCR recorded. Recommended for certification.
	Note: Minor NCRs raised in the audit which are not addressed in the subsequent audit shall be upgraded to major NCRs
	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided and accepted by the audit team. The NCR(s) have been satisfactorily closed out
	Recommended for certification

Appendix 1: Estate Map



Appendix 2: Audit Finding

No	Grading of Finding	Description
1	NCR MINOR	<p>NCR - 01/2019/57/MIN/ISA Refer clause 4.3.1.1 All operations are in compliance with the applicable local, state, national and ratified international laws and regulations. The management has established list of legal register and list of workers. However, during audit 15 persons out of 32 persons was not legalised.</p> <p>Clause 4.3.1.1 Legal Requirements (MS 2530-3:2013)</p>
2	NCR MINOR	<p>NCR - 02/2019/57/MIN/ISA Refer clause 4.4.4.2 The occupational safety and health plan shall cover the following: b) The risks of all operations shall be assessed and documented. The management has established the HIRARC for identification the risk of all operation in estate. However, assessment of CHRA was not conducted and yet to be produced the report for those workers exposed to hazardous chemical.</p> <p>Clause 4.4.4.2 Employees safety and health (MS 2530-3:2013)</p>
3	NCR MINOR	<p>NCR – 03/2019/57/MIN/HMS Refer clause 4.5.2.1 Consumption of non-renewable energy shall be optimized and closely monitored by establishing baseline values and trends. However, during audit the management has yet to establish baseline for diesel and electricity record consumption for 2018 and 2019</p> <p>Clause 4.5.2.1 Efficiency of energy use and use of renewable energy (MS 2530-3:2013)</p>
4	NCR MINOR	<p>NCR – 04/2019/57/MIN/HMS Refer clause 4.6.2.1 Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability. The management has yet to establish business budget, monthly monitoring report & crops of projection for year 2019-2020</p> <p>Clause 4.6.2.1 Economic and financial viability plan (MS 2530-3:2013)</p>
5	NCR MINOR	<p>NCR – 05/2019/57/MIN/HMS Refer clause 4.5.4.1 An assessment of all polluting activities shall be conducted, including greenhouse gas emissions, scheduled wastes, solid wastes and effluent. However, during audit the management has yet to establish Green House Gas Emission Report for year 2019.</p> <p>Clause 4.5.4.1 Reduction of pollution and emission (MS 2530-3:2013)</p>

No	Grading of Finding	Description
6	NCR MINOR	<p><u>NCR – 06/2019/57/MIN/ISA</u> Refer clause 4.3.1.1 All operations are in compliance with the applicable local, state, national and ratified international laws and regulations. The management has been established Standard Operating Procedure for handling of used chemicals and all scheduled wastes product has been identified and classified. However, the appointment of competent person was not evident as</p> <p>According to the section 49A. Refer to the Environmental Quality Act 1974, Section 49A- Competent person (1) An owner or occupier of a premise shall employ a person who has been certified by the director general as a competent person to conduct all or any of following activities (b) the management of scheduled waste.</p> <p>Clause 4.3.1.1 Regulatory Requirement (MS 2530-3:2013)</p>
7	NCR MINOR	<p><u>NCR - 07/2019/57/MIN/ISA</u> Refer 4.3.1.1 All operations are in compliance with the applicable local, state, national and ratified international laws and regulations. During audit, sighted:</p> <ul style="list-style-type: none"> • No SDS was displayed at front of store • No labelling and improper of arrangement inside store • Not enough of safety signage display at front of store • No segregation between chemical, lubricant and general item in the store <p>According to Occupational Safety and Health Act 1955 Act 514, Part IV General duties of employers and self-employed persons to their employees, Section 15 (2) the provision and maintenance of a working environment for his employees that is, so far as is practicable, safe, without risks to health, and adequate as regards facilities for their welfare at work.</p> <p>Clause 4.3.1.1 Compliance to legal requirements (MS 2530-3:2013)</p>
8	NCR MINOR	<p><u>NCR - 08/2019/57/MIN/BAH</u> Refer clause 4.4.5.3 management shall ensure that employees' pay and conditions meet legal or industry minimum standards. However, statement of Public Holiday 2019 was not sighted in employment agreement to meet the legal requirement of Sabah Labour Ordinance and the management has yet to established employment agreement between employer & employee. Clause 4.4.5.3 Employment Condition (MS 2530-3:2013)</p>

No	Grading of Finding	Description
9	OBS	<p><u>OBS – 01/2019/57/HMS</u> Refer 4.5.1.4 A programme to promote the positive impacts should be included in the Continual Improvement Plan. However, the management is urged to monitor closely the situation of the workers' housing cleanliness and maintain its tidiness and in addition the landscaping may need to be further improved to create a healthy environment.</p> <p>Clause 4.5.1.4 Environmental Management Plan (MS 2530-3:2013)</p>
10	OBS	<p><u>OBS – 02/2019/57/HMS</u> Refer clause 4.5.4.1 An assessment of all polluting activities shall be conducted, including greenhouse gas emissions, scheduled wastes, solid wastes and effluent. However, during audit the management has yet to establish Green House Gas Emission Report for year 2019.</p> <p>Clause 4.5.4.1 Reduction of pollution and emission (MS 2530-3:2013)</p>